

Mr. Cunningham:

I apologize, again, for forgetting to provide you information about the peer institutions identified by the UNT System Board of Regents for the purpose of determining compensation for the UNT President and UNT System Chancellor.

The UNT System Board of Regents recognizes that recruiting and retaining talented leadership requires competitive executive compensation. Accordingly, the Board reviewed comparative executive compensation data from nine other Texas public universities. While these institutions vary significantly from UNT in size (UNT is larger than five of them), the common sources of institutional funding and the regulatory and general operating environments lend value to salary comparisons.

UNT Peers

Texas A&M University  
Texas State University  
Texas Tech University  
Texas Woman's University  
University of Texas at Arlington  
University of Texas at Dallas  
University of Texas  
University of Houston

The Board also reviewed comparative executive compensation data from five other Texas public university systems. Again, while these systems vary from the UNT System in size and focus, the common sources of funding for their member institutions and the common regulatory and general operating environments lend value to salary comparisons.

UNT System Peers

Texas A&M System  
Texas State University System  
Texas Tech University System  
University of Houston System  
University of Texas System

Best regards,  
Deborah